# **READY, SET, RETAIN**

#### **6 Insightful Tips on How Safety Can Improve Retention**

Now more than ever, high employee turnover is detrimental to organizations' bottom line. Consider these tips to make sure your organization is doing everything they can to promote retention.

#### PROVIDE JOB SAFETY ANALYSES

JSA's ensure each performed task is safe and secure, serving as the foundation for OSHA compliance.

#### 2. PROVIDE FUNCTIONAL JOB DESCRIPTIONS

Accurately describing the rigors of a job sends the message that your organization is well ran and cares for your wellbeing.



### 3.

#### PERFORM POST-OFFER TESTING

Hire capable workers! This prevents needless early injury from contributing to turnover.

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#### 5. ONSITE EARLY INTERVENTION

Think of this as preventative maintenance for humans. It's an extraordinarily powerful tool to prevent injuries and improve morale.



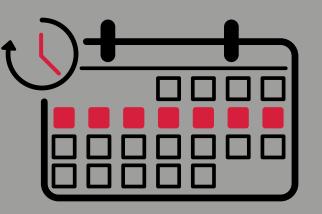
#### IMPLEMENT TRAINING CAMPS

Allows the employee to enter the work atmosphere successfully and makes a definitive statement of concern for the employee's wellbeing.

#### 6.

#### **AVOID 60 HOUR WORK WEEKS**

Across the board in industrial settings, 60 hour work weeks and humans simply don't mix well.



Get in touch with Fit For Work today and learn how our years of experience and specialized training can improve your organization's employee retention.

## GIVE US A CALL: **877-348-4975**

Find out more at: wellworkforce.com

